

AMERICA'S NEXT TOP MODELS

Core Information

Workgroup participants this quarter:

Leads: Mike Clark and Gina Semenza

Members: Wilbert Francis ▪ Katharine Hayward ▪ Tom Heinz ▪ Susan Mathers ▪ LaCandice McCray ▪ Linda O'Neal ▪ Richard Rosenberg ▪ Vicki Shadd ▪ Debi Silenieks ▪ LaJuana Thompson ▪ Bree Kennedy, Cathy Nielsen, John Dodson, John Filley, Jeff Ross, Linda Ratner, Lori Kotsonas, Olivia Raynor, Reyna Zuniga, Rosanna Santos, Sara Murphy, Susan Wells, Tiphonie Lopez

Workgroup Progress Summary

We have accomplished the following between October 1, 2013, and December 30, 2013:

- A. List Workgroup Meeting and Call Dates: Calls on October 16, November 20 and December 18.
- B. Progress and Activities: We discussed the CECY Action Agenda and the High Performing States framework. We came up with examples of outcomes, accomplishments and activities that supported the HPS framework. We examined where we had been and where we were going. We continued to work on compiling our deliverables (many of which are now included in the ANTM/LECT Dropbox within the category of LECT Deliverables. We pretty much agreed that it is time to move to the next level. For us that means to take our “products” (LECT deliverables and agreed upon best practices) and disseminate/diffuse them throughout the state. We continue to work with the dual purpose of the group—the LECTs are implementing what they have developed and ANTM is ready to disseminate/diffuse. We have to dig deeper and clarify what specific products and best practices we will be moving forward with.
- C. Key Milestone/Accomplishment(s) Achieved this Quarter: Each LECT has now presented to the group on their work. We have a tentative list of deliverables. We are refining that list now. The ANTM portion of the group is ready to move onto dissemination/diffusion.

D. Disseminated Products: Products to date are in the Dropbox as noted above.

E. Systemic Barriers Uncovered/Encountered in Our Work:

1. Inadequate or no funding for job development. A corollary is pressure to get quick placements.
2. Typically, inadequate training for job coaches.
3. Too much of the available monies are spent on traditional day programs
4. Not much employer involvement in CECY and related activities.
5. Employers seem to want a streamlined approach to meeting there companies needs in terms of employment of people with disabilities.

F. Ideas potentially worth pursuing:

1. Set up advisory committees and load them up with employers. Being tried in Orange County.
2. Involve employers in events. Good way to start developing relationships.
3. Employers and job developers can be tied together through websites such as askearn.org out of Cornell.
4. Need leadership buy in in companies. Needsfor culture change.
5. Consistent use of a Summary of Performance form that could follow the student from school into the work world.
6. We need an Employment First training system.
7. Better use of labor market statistics and consultants.
8. It was pointed out that rejection hurts and demoralizes people with disabilities.

Workgroup Assistance

List the names of any individuals and/or agencies from outside your workgroup that you contacted to assist with your workgroup activities. This may include other members of CECY or external individuals or entities. For each instance, please list PERSON, AGENCY, PURPOSE, & OUTCOME.

While there has been contact and discussion with various workgroup members, I do not think their was contact by the workgroup with others related to ANTM/LECT work during this time period.