



## California Employment Consortium for Youth and Young Adults with Intellectual & Developmental Disabilities

(CECY) is a collaboration of 23 state agencies, centers, and organizations, families, and self-advocates with responsibilities for the education, rehabilitation, employment, and support of youth with disabilities. CECY is a five-year (2011-2016) Project of National Significance Partnerships in Employment Systems Change grant (#90DN0284) by the Administration on Intellectual and Developmental Disabilities (AIDD). The Tarjan Center at UCLA, a University Center for Excellence in Developmental Disabilities, provides its administrative leadership.

### OUR VISION

In 2017, when we have successfully begun to increase the number of youth and young adults with intellectual and other developmental disabilities (IDD) in integrated competitive employment (ICE), we will see:

- A system that ensures successful transition into adulthood for youth and young adults with IDD.
- Pathways to employment for youth and young adults with IDD that are coordinated, widespread, and available.
- Youth and young adults with IDD, and their families, who envision success.
- Youth and young adults with IDD making informed choices about their future in post-secondary education and employment.
- Youth and young adults with IDD who transition into adult life prepared for real work for real pay.

### OUR MISSION

To stimulate policy change and build capacity in California state systems and local communities to increase the number of youth and young adults with intellectual and other developmental disabilities in integrated competitive employment.

### OUR GOALS

CECY goals to increase opportunities for youth and young adults to achieve ICE:

- strengthen interagency collaborations and practices between and among local and state agencies.
- enhance the understanding of youth and young adults with IDD, family members, and professionals of effective practices.
- affect policy change at a state and local level.

# CECY's Strategic Directions and Activities

Strengthening Ties within CECY and with its Partnering Agencies, Families and Youth/Young Adults with IDD	Raising Expectations for ICE and Expand Youth and Family Involvement	Increasing CECY Impact on Public Policies and Practices that Support ICE at Local and State Levels	Establishing Cross-System Accountability and Indicators of Progress	Spreading What Works
Deepen CECY member knowledge and expertise about policy and practice for ICE	Communicate a consistent message across all groups for ICE	Engage state leadership and policy-makers to implement Employment First and Self Determination policies	Expand Data Dashboard to centralize employment data and indicators of progress	Create a road map to ICE for families, students, and educators
Share successful and replicable practices that correspond to elements of the High Performing States Framework for transition and ICE	Convene seven Community Conversations to raise awareness, identify local solutions, and build capacity for ICE	Develop and disseminate five policy briefs to policymakers, state officials, and stakeholders with recommendations for policy changes within and across state systems to achieve ICE	Increase use of Local Employment Collaborative Teams (LECT) data to demonstrate effective practices for achieving ICE	Grow distribution of CECY E-News, CECY products including Data Dashboard, and create a centralized website repository
Cultivate and engage leadership at state and local levels who champion policy and practice for ICE	Distribute information about Employment First and ICE to the community	Develop an interagency blueprint for school-to-work transition, including funding structures	Establish targets and benchmarks for transitioning youth	Provide training and technical assistance to improve community level policies, plans and practices for ICE
Strengthen inter-agency collaboration for data sharing, transition, and well-sequenced funding amongst state and local agencies for ICE		Disseminate stories of success	Distill information about the effective policies, practices, and outcomes from the Golden Gate and Orange County Regional Centers and their communities as they implement Employment First	Disseminate creative solutions from Community Conversations and CECY partnering agencies for improving employment outcomes in local communities