



David Geffen School of Medicine

IMPLEMENTATION SCIENTIST

UCLA Department of Psychiatry and Biobehavioral Sciences

The Department of Psychiatry and Biobehavioral Sciences at the UCLA David Geffen School of Medicine, in conjunction with the Semel Institute for Neuroscience and Human Behavior, seeks nominations and applications for a mid-career or senior investigator to build a new program in implementation sciences, with a focus on implementation in Latino and other minority communities. This full-time tenure-equivalent position will be filled at the level of Associate or Full Professor, depending on experience, and will include a leadership role in the UCLA Depression Grand Challenge (<https://grandchallenges.ucla.edu/depression/>).

A successful candidate must have an internationally recognized research program in implementation sciences, with a successful record of extramural funding, a strong interest in a highly collaborative research environment, and the skills and experience to play a leadership role in translation of research findings into clinical practice.

Basic Research Scientists and Clinical Investigators are invited to apply. Ph.D., M.D./Ph.D., M.D. or equivalent degrees required. Clinical degreed candidates must have California licensure or be license eligible. Substantial resources are attached to this position to enable the successful candidate to advance collaborations with ongoing and new research projects within the Semel Institute, the Depression Grand Challenge, the UCLA David Geffen School of Medicine, and other campus organizations, providing expertise in developing and testing interventions and implementation strategies and disseminating evidence-based practices into broader community settings, with particular focus on diverse minority communities in Southern California.

We invite applicants committed to diversity, equity, and inclusion, dedicated to teaching and mentoring a diverse student body, and prepared to contribute to a strong and heterogeneous university community.

The UCLA Department of Psychiatry and Biobehavioral Sciences is an integral part of The Semel Institute for Neuroscience and Human Behavior at UCLA, a leading interdisciplinary research and education institute devoted to the understanding of complex human behavior and the causes, prevention and treatment of neuropsychiatric disorders.

The Semel Institute for Neuroscience and Human Behavior at UCLA is a leading interdisciplinary research and education institute devoted to the study of complex human behavior and the causes, prevention, and treatment of neuropsychiatric disorders. UCLA has a well-established continuum of services in child and adolescent mental health.

Interested candidates should submit: i) a curriculum vitae, ii) a statement of teaching, clinical activities, interests and expertise, iii) a statement of research accomplishments and future plans, iv) a statement describing contributions to equity, diversity, and inclusion, v) only contact information (the applicant must provide references' names and addresses). To apply please submit your application via the UC Recruit portal at <https://recruit.apo.ucla.edu/JPF08366>. For further information, contact Nelson Freimer, M.D., or (310) 794-9571. Initial application review will begin mid-may and continue until the position is filled.

The posted UC salary scales (<https://www.ucop.edu/academic-personnel-programs/compensation/index.html>) set the minimum pay determined by rank and step at appointment. See Table 5, Scale 5. The salary range for this position is \$153,800 - \$327,800. This position includes membership in the health sciences compensation plan (<https://www.ucop.edu/academic-personnel-programs/files/apm/apm-670.pdf>), which provides for eligibility for additional compensation.

The shared values of the David Geffen School of Medicine (DGSOM) are expressed in the Cultural North Star, which was developed by members of our community and affirms our unswerving commitment to doing what's right, making things better, and being kind. These are the standards to which we hold ourselves, and one another. Please read more about this important DGSOM program at <https://medschool.ucla.edu/cultural-north-star>.

As a condition of employment, you will be required to comply with the University of California Policy on Vaccination Programs – With Updated Interim Amendments. All Covered Individuals under the policy must provide proof of receiving the COVID-19 Vaccine Primary Series or, if applicable, submit a request for Exception (based on Medical Exemption, Disability, Religious Objection, and/or Deferral based on pregnancy or recent COVID-19 diagnosis and/or treatment) no later than the applicable deadline. All Covered Individuals must also provide proof of receiving the most recent CDC-recommended COVID-19 booster or properly decline such booster no later than the applicable deadline. New University of California employees should refer to Exhibit 2, Section II.C. of the SARS-CoV-2 (COVID-19) Vaccination Program Attachment for applicable deadlines. All Covered Individuals must also provide proof of being Up-To-Date on seasonal influenza vaccination or properly decline such vaccination no later than the applicable deadline. Please refer to the Seasonal Influenza Vaccination Program Attachment. (Capitalized terms in this paragraph are defined in the policy.) Federal, state, or local public health directives may impose additional requirements.

The University of California is committed to the ideals that diversity is integral to its achievement of excellence. Thus, the university serves the state of California by seeking to achieve diversity among its student bodies and employees. Please see the University of California Diversity Statement on the following page: <https://regents.universityofcalifornia.edu/governance/policies/4400.html>

Ethical Values and Standards of Conduct. All aspects of searches are confidential and all candidates are expected to review and abide by UC Regents Policy 1111 on Statement on Ethical Values and Standards of Conduct. Please see: <https://regents.universityofcalifornia.edu/governance/policies/1111.html>

Targeted Reference Checks. The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, bullying and other demeaning behavior, discrimination, exploitation, or intimidation. With this commitment as well as a commitment to addressing all forms of academic misconduct, UCLA conducts targeted employment reference checks for finalists to whom departments or other hiring units would like to extend formal offers of appointment into Academic Senate faculty positions. The targeted employment reference checks involve contacting the finalists' current and prior places of employment to ask whether there have been substantiated findings of misconduct that would violate the University's Faculty Code of Conduct. To implement this process, UCLA requires all applicants for Academic Senate faculty positions to complete, sign, and upload the form entitled "Authorization to Release Information" into RECRUIT as part of their application. If the applicant does not include the signed authorization to release information with the application materials, the application will be considered incomplete. As with any incomplete application, the application will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, only finalists (i.e. those to whom the department or other hiring unit would like to extend a formal offer) considered for Academic Senate faculty positions will be subject to targeted employment reference checks.

