California’s Blueprint for Competitive Integrated Employment for People with Intellectual and Developmental Disabilities

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CECY, the California Employment Consortium For Youth with Intellectual and Developmental Disabilities is a Project of National Significance Partnerships in Employment Systems Change Grant Systems Change Project funded by the Administration on Intellectual and Developmental Disabilities Grant # 90DN0284.

CECY’s mission is to stimulate policy change and build capacity in California state systems and local communities to increase the number of youth and young adults with intellectual and other developmental disabilities in competitive integrated employment.

http://tarjancenter.org/cecy
Poll #1

Who is here with us today?
In this webinar you will learn about:

• The California Blueprint for CIE

• What the Blueprint means to families and self advocates

• Practical steps for individuals with disabilities to build successful, satisfying careers
Poll #2

How familiar are you with the California Competitive Integrated Employment Blueprint for Change?

Do you know what it is about?
Lana Fraser, Project Director
CIE Blueprint Project

Lana is assisting the three CIE Blueprint partners—the Departments of Education, Rehabilitation and Developmental Services, in the development and implementation of the CIE Blueprint.

She has over 40 years of experience in the field of vocational rehabilitation, having served with the Department of Rehabilitation for over 35 years.
What is the CIE Blueprint Project?

A partnership between the California Departments of Education, Rehabilitation, and Developmental Services to develop a Blueprint that is designed to jointly identify ways to increase opportunities for individuals with intellectual and developmental disabilities or “ID/DD” to prepare for and engage in competitive integrated employment (CIE).
Blueprint Development

- A Steering Committee provided oversight to the Interagency Workgroup to help guide the development of the Blueprint
- Interagency workgroup
- Stakeholder input
Stakeholder Process

• Conducted facilitated teleconferences
• Gathered input from Business partners
• Participated in face to face meetings with statewide consumer advisory groups
• Received input from the Department of Finance
• Received input in writing via the California CIE inbox, CaliforniaCIE@dor.ca.gov
What is the Blueprint?

• A roadmap to guide implementation activities to support the achievement of CIE for individuals with ID/DD over a five-year period

• A document describing innovation, what is working, and what is possible in creating an individual’s pathway to CIE
The Blueprint is Nearing Completion

• Comment period closed on December 30th
• Analysis of comments received
• Adjustments to the Blueprint, as needed
• Final Blueprint posted
• Implementation begins
  – WIOA Requirements
  – Guidance Document
“Real Work for Real Pay in the Real World”

• Vision statement

• Each person’s maximum employment potential and employment goals will be defined through the person-centered planning process
Projected Outcomes

• Individuals with ID/DD have meaningful opportunities to receive the services they need to achieve CIE

• Business community will have access to individuals with ID/DD as a potential workforce

• Services provided will prepare individuals with ID/DD for careers/employment as informed by the business community
Projected Outcomes (cont’d)

• Individuals with ID/DD will experience the benefits of services immediately

• Collaborative relationships are developed and maintained between schools/local education agencies, DOR districts, and regional centers across the state
Blueprint Implementation

• Implementation will occur over the next five years
• Implementation has begun on items directly related to the implementation of the WIOA requirements and the development of the Guidance Document
Individuals Interested in CIE?

• Start the process
• Begin the conversation with your teacher or case manager now
• www.chhs.ca.gov/Pages/Competitive-Integrated-Employment-(CIE)
Marty Omoto
Founder and Director of C.D.C.A.N. – the California Disability-Senior Community Action Network

Writes and produces the respected C.D.C.A.N. Disability Rights Reports reaching over 65,000 people with disabilities, seniors, policymakers, providers and more!

Since the late 70’s has served in multiple advocacy roles including legislative advocacy, board participation.
• What do the policy changes called for in the Blueprint mean ‘on the ground’ for people with developmental disabilities and their families in the future?
• What do you see as some of the opportunities, challenges and barriers individuals and families may face as the Blueprint is implemented in their communities?
• What practical tips would you give to people with developmental disabilities and their families who want to work towards and achieve CIE now?
• From your experience with changes in the system, what is our ‘best advice’ to families/individuals about staying involved in their communities as the Blueprint implementation plans are developed?
Rick Hodgkins
Self Advocate & Disability Activist

• Member of the Department of Developmental Services Consumer Advocacy Committee representing 10 counties serviced by Alta Regional Center

• Board member of Capitol People First

• Previous member of the Employment First Committee of the SCDD

• Rick is passionate about issues that have to do with housing, transportation, health, employment as well as recreation
Self Advocates Perspective on Employment

• What does employment first mean to me and other self advocates?
• What are some of the jobs that you have had?
• What was your experience in a workshop?
• What helped you prepare to be a good employee?
• What is your dream job?
• What is your advice to self advocates and their supporters?
What Can We Do to Increase Employment of People with Disabilities in Our Community?

California’s Community Conversations
Practical Next Steps for Families, Professionals and Individuals with IDD

- Build Community Connections to Support CIE
- Prioritize Employment
- Build Skills & Prepare Youth for Careers
- Educate & Recognize Employers
Strategies that Work
Local Successful Employment Models

- Person Centered planning
- Occupational Certificates
- Use of multi-media/technology
- Collaborative partnerships
- Diversified access to various funding streams
- Engagement of families

Spotlight on...
Poll #3

What is your level of satisfaction with the webinar today?
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