California Employment Consortium for Youth and Young Adults with Intellectual & Developmental Disabilities

(CECY) is a collaboration of 23 state agencies, centers, and organizations, families, and self-advocates with responsibilities for the education, rehabilitation, employment, and support of youth with disabilities. CECY is a five-year (2011-2016) Project of National Significance Partnerships in Employment Systems Change grant (#90DN0284) by the Administration on Intellectual and Developmental Disabilities (AIDD). The Tarjan Center at UCLA, a University Center for Excellence in Developmental Disabilities, provides its administrative leadership.

OUR VISION

In 2017, when we have successfully begun to increase the number of youth and young adults with intellectual and other developmental disabilities (IDD) in integrated competitive employment (ICE), we will see:

- A system that ensures successful transition into adulthood for youth and young adults with IDD.
- Pathways to employment for youth and young adults with IDD that are coordinated, widespread, and available.
- Youth and young adults with IDD, and their families, who envision success.
- Youth and young adults with IDD making informed choices about their future in post-secondary education and employment.
- Youth and young adults with IDD who transition into adult life prepared for real work for real pay.

OUR MISSION

To stimulate policy change and build capacity in California state systems and local communities to increase the number of youth and young adults with intellectual and other developmental disabilities in integrated competitive employment.

OUR GOALS

CECY goals to increase opportunities for youth and young adults to achieve ICE:

- strengthen interagency collaborations and practices between and among local and state agencies.
- enhance the understanding of youth and young adults with IDD, family members, and professionals of effective practices.
- affect policy change at a state and local level.
## CECY’s Strategic Directions and Activities

<table>
<thead>
<tr>
<th>Strengthening Ties within CECY and its Partnering Agencies, Families and Youth/Young Adults with IDD</th>
<th>Raising Expectations for ICE and Expand Youth and Family Involvement</th>
<th>Increasing CECY Impact on Public Policies and Practices that Support ICE at Local and State Levels</th>
<th>Establishing Cross-System Accountability and Indicators of Progress</th>
<th>Spreading What Works</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deepen CECY member knowledge and expertise about policy and practice for ICE</td>
<td>Communicate a consistent message across all groups for ICE</td>
<td>Engage state leadership and policymakers to implement Employment First and Self Determination policies</td>
<td>Expand Data Dashboard to centralize employment data and indicators of progress</td>
<td>Create a road map to ICE for families, students, and educators</td>
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<td>Share successful and replicable practices that correspond to elements of the High Performing States Framework for transition and ICE</td>
<td>Convene seven Community Conversations to raise awareness, identify local solutions, and build capacity for ICE</td>
<td>Develop and disseminate five policy briefs to policymakers, state officials, and stakeholders with recommendations for policy changes within and across state systems to achieve ICE</td>
<td>Increase use of Local Employment Collaborative Teams (LECT) data to demonstrate effective practices for achieving ICE</td>
<td>Grow distribution of CECY E-News, CECY products including Data Dashboard, and create a centralized website repository</td>
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<td>Cultivate and engage leadership at state and local levels who champion policy and practice for ICE</td>
<td>Distribute information about Employment First and ICE to the community</td>
<td>Develop an interagency blueprint for school-to-work transition, including funding structures</td>
<td>Establish targets and benchmarks for transitioning youth</td>
<td>Provide training and technical assistance to improve community level policies, plans and practices for ICE</td>
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<td>Strengthen inter-agency collaboration for data sharing, transition, and well-sequenced funding amongst state and local agencies for ICE</td>
<td>Disseminate stories of success</td>
<td>Distill information about the effective policies, practices, and outcomes from the Golden Gate and Orange County Regional Centers and their communities as they implement Employment First</td>
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<td>Disseminate creative solutions from Community Conversations and CECY partnering agencies for improving employment outcomes in local communities</td>
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